



## Uniform Policy 2025

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### 1.Aims

This policy aims to:

- ❖ Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- ❖ Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- ❖ Clarify our expectations for school uniform

### 2.Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- ❖ Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- ❖ Make sure that our uniform costs the same for all pupils
- ❖ Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- ❖ Allow all pupils to style their hair in a way that is appropriate for school
- ❖ Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- ❖ Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- ❖ Allow pupils to wear headscarves and/or other religious garments

- ❖ Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- ❖ Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Deputy Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' to 'shop around' for a low price.

We will make sure our uniform:

- ❖ Is available at a reasonable cost
- ❖ Provides the best value for money for parents/carers

We will do this by:

- ❖ Carefully considering whether any items with distinctive characteristics are necessary
- ❖ Limiting any items with distinctive characteristics where possible
- ❖ Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- ❖ Considering cheaper alternatives to school-branded items wherever possible
- ❖ Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- ❖ Avoiding different uniform requirements for extra-curricular activities
- ❖ Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- ❖ Avoiding different uniform requirements for extra-curricular activities
- ❖ Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- ❖ Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers
- ❖ Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### 4. Expectations for school uniform

## School Uniform Policy

**Uniform - We have an official required uniform which consists of:**

- Jade green sweatshirt with the school logo (without logo is acceptable)
- Jade green cardigan with the school logo (without logo is acceptable)
- White polo shirt (generic)
- Navy/Black/Grey trousers/skirt (generic)
- In Summer – children can wear blue/green check dress with white cardigan, and are welcome to wear navy/black/grey shorts (generic)



**Please note:**

1. Children may wear black/navy/grey tights to match their skirt. Please do not send them in brightly coloured or patterned tights.
2. Trousers must be formal/smart (no jeans or tracksuit bottoms).

**Footwear – we ask children to wear the following:**

- Ideally sensible black school shoes
- Shoes cover children's feet and protect from the weather
- Bring wellington boots if required in winter BUT come with shoes for indoor
- No heels
- In Summer – sturdy sandals can be worn BUT no flip flops

**PE Kit – the PE kit consists of (all generic items):**

- We aim to do PE lessons outside as much as possible so please make sure children have a warm change of clothes for this
- White t-shirt
- Navy shorts
- Trainers or pumps
- In winter – plain navy tracksuit

**Swimming Kit – if your child is in Year 4 and goes swimming:**

- Either – a one piece swimming costume (no bikinis)
- Or – dark coloured shorts (no longer than their knee in length)
- Towel

**Jewellery**

- For health and safety reasons the wearing of jewellery is not permitted in school except for a wristwatch.
- Earrings must not be worn
- If children come into school wearing either earrings or nail varnish they will be asked to remove them by the next day.

### 4.1 Where to purchase it:

- ❖ Parents/carers can obtain items of the school uniform from the main school office, these include the jumpers, cardigans and book bags all with logo embroidered on.
- ❖ The 'Uniform Shop' located in Wakefield town centre also has permission to sell uniform with school logo on
- ❖ All other items of school uniform can be bought more widely from any high street retailer or local supermarkets and there is no requirement for these items to have the school logo on them
- ❖ Information about second-hand uniform is available by contacting the school office or speaking to the Parent Support Advisor. School's PTA also arranges second-hand uniform sales at various times.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- ❖ On the school premises
- ❖ Travelling to and from school
- ❖ At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils and parents/carers are also expected to contact the Deputy Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- ❖ Clean
- ❖ Clearly labelled with the child's name
- ❖ In good condition

Parents/carers are also expected to contact the Deputy Headteacher, if they want to request an amendment to the uniform policy in relation to:

- ❖ Their child's protected characteristics
- ❖ The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- ❖ Resolved locally
- ❖ Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The Governing Board will review this policy and make sure that it:

- ❖ Is appropriate for our school's context
- ❖ Is implemented fairly across the school
- ❖ Takes into account the views of parents/carers and pupils
- ❖ Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring Arrangements

This policy will be reviewed annually (as a minimum) by the Senior Leadership Team and then at every review it will be approved by the Governing Board.